



# ENVIRONMENTAL POLICY STATEMENT



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Microlise Ltd and its subsidiaries' primary aim is to empower customers to reduce their costs and environmental impact by maximising the efficiency of their transport operations. Our product, when used appropriately, helps lower operational costs and minimises fuel consumption and environmental impact.

Protection of the environment, in which we live and operate, is a core value and one of Microlise's guiding principles. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

Our policy is to reduce impact on the environment, through a range of green initiatives. Our ultimate goal is to promote sustainability and environmental awareness at all levels of the business by:

- Complying with all applicable environmental legislation and sustainability commitments
- Measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation, re-use, recovery and recycling, as and when appropriate
- Incorporating energy efficiency measures within our facilities and promoting efficient energy use across all areas of business activity
- Promoting and investing in technologies that provide alternatives to business travel
- Adopting a procurement programme taking account of the environmental impact of products and services to support the purchase of energy-efficient products
- Ensuring staff are aware of the environmental impact of their work and encouraging them through regular awareness and training to minimise those impacts
- Developing appropriate business-wide initiatives through our Sustainability Committee
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programmes and stakeholder engagement
- Pursuing a programme of continuous improvement by reviewing our Environmental Management System and related objectives and targets, policies and practices.

This policy statement will be regularly reviewed and updated as necessary. The Board endorses this policy and is fully committed to its implementation.



Nadeem Raza  
CEO, Microlise Group

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